

# **Lesson 8: Employment Contract**

By Xandra

### 1. Dialogue

First, repeat after your tutor. Then, practice each role.

Mr. Walker is the HR (human resource) manager for Ample Computers, while Kumiko is a new employee. Kumiko has just received her employment contract.

Mr. Walker: Hello, Kumiko. How's your first week at Ample?

Kumiko: It's going great, thank you.

Mr. Walker: That's good to know. Here's your employment contract. Kindly go over it carefully.

If you're satisfied with the conditions, please put your signature on the last page.

Kumiko: Thank you. When do you need this back?

Mr. Walker: I'd like to have it back by tomorrow, please. Kumiko: I'll read it tonight. I'll see you tomorrow, Mr. Walker.

# 2. Today's Phrase

First, repeat after your tutor. Then, make a few sentences using Today's phrase.

- 1. Mr. Walker wasn't satisfied with the report.
- 2. Children are satisfied with simple answers.
- 3. Are you satisfied with your salary?

\* be satisfied with ~ / ~ に満足している

#### 3. Your Task

You've been asked to sign your work contract. The hourly salary in the contract is only \$12 per hour. During the job interview, you were told that you would be paid \$15 per hour. Talk to the manager (= your tutor) about it.

#### 4. Let's Talk

What kind of information is in your employment contract?

In your opinion, how many days of paid vacation should employees get each year?

Talk about the minimum wage in Japan. Is it enough? Explain your answer.

## 5. Today's photo

Describe the photo in your words as precisely as possible.

